

THE REACH

— AT PICCADILLY —

TRIBUTE PORTFOLIO

Sustainability Statement

Introduction

At The Reach at Piccadilly, Manchester, we are committed to creating a sustainable and environmentally conscious hotel that not only provides exceptional service and comfort to our guests but also contributes positively to the local community and minimises our impact on the environment. This sustainability statement outlines our commitment to sustainable practices, social responsibility, and environmental stewardship.

Environmental Sustainability

Energy Efficiency

The Reach at Piccadilly, Manchester is dedicated to reducing energy consumption and promoting energy efficiency throughout the hotel. We have implemented various measures to achieve this, such as:

- Utilising energy-efficient lighting throughout the property, including LED bulbs and motion sensors to ensure lights are only used when necessary.
- Installing energy-efficient HVAC systems that are regularly maintained to optimise their performance.
- Conducting regular energy audits to identify areas for improvement and implement energy-saving strategies.

Water Conservation

Water conservation is a priority for us at The Reach at Piccadilly, Manchester. We strive to minimise water usage without compromising the comfort of our guests. Our water conservation initiatives include:

- Installing low-flow showerheads, faucets, and toilets in all guest rooms and public areas.
- Educating guests about the importance of water conservation through signage and in-room materials.
- Regularly monitoring water consumption to identify and address any areas of excessive use.

Waste Management

We are committed to reducing waste generation and promoting proper waste management practices. Our waste management initiatives include:

THE REACH

— AT PICCADILLY —

TRIBUTE PORTFOLIO

- Implementing a comprehensive recycling program throughout the hotel, including guest rooms, public areas, and back-of-house areas.
- Working with local recycling facilities to ensure that waste is properly sorted and disposed of.
- Minimising single-use plastics by providing guests with reusable alternatives and encouraging them to participate in our sustainable practices.

Sustainable Procurement

We recognise the importance of responsible procurement and strive to source products and services that align with our sustainability goals. Our sustainable procurement practices include:

- Prioritising suppliers that demonstrate a commitment to sustainability, ethical practices, and social responsibility.
- Sourcing locally produced and organic products to support local businesses and reduce carbon emissions associated with transportation.
- Regularly evaluating our supply chain to identify opportunities for improvement and collaborate with suppliers to achieve sustainable outcomes.

Social Responsibility

Community Engagement

As part of our commitment to social responsibility, The Reach at Piccadilly, Manchester actively engages with the local community to make a positive impact. We:

- Foster partnerships with local organizations, charities, and non-profits to support community development initiatives.
- Encourage employees to participate in volunteer programs and provide them with paid volunteer leave to contribute their time and skills to community projects.
- Promote local culture and heritage by showcasing local artists, craftsmen, and musicians within our hotel.

Employee Well-being

We believe that our employees are our greatest asset, and their well-being is of utmost importance. We strive to create a positive and inclusive work environment by:

- Providing training and development opportunities to enhance skills and promote career growth.
- Promoting work-life balance through flexible scheduling, wellness programs, and employee assistance programs.
- Recognising and rewarding outstanding performance and fostering a culture of respect, diversity, and equality.

THE REACH

— AT PICCADILLY —

—
TRIBUTE PORTFOLIO

Continuous Improvement

We are committed to continuous improvement in our sustainability efforts. To achieve this, we:

- Regularly monitor and review our sustainability performance to identify areas for improvement and set measurable targets.
- Invest in research and development to adopt innovative technologies and practices that further enhance our sustainability performance.
- Engage with our guests, employees, and stakeholders to raise awareness about sustainability and seek their input and feedback to shape our initiatives.

At The Reach at Piccadilly, Manchester, a Tribute Portfolio Hotel by Marriott, sustainability is at the core of everything we do. We strive to integrate sustainable practices into our operations, engage with the local community, and promote environmental stewardship. By fostering a culture of sustainability, we aim to inspire our guests, employees, and partners to join us in making a positive impact on the planet and creating a better future for all.

On behalf of the team at The Reach at Piccadilly, Manchester.



Peter Nye

General Manager